



January 4, 2021

NA-12-BMWED AG-MW-2

Mr. J. E. Graham General Chairman, BMWED 9835 South Avenue, Unit 2 Poland, Ohio 44514 Trenton,

Mr. S. J. Alexander General Chairman, BMWED P. O. Box 24068 Knoxville, Tennessee 37933 Mr. A. Sessa General Chairman, BMWED 190 South Broad Street New Jersey 08608

Dale E. Bogart General Chairman, BMWED 3321 B Vestal Parkway East Vestal, New York 13850

Gentlemen:

This refers to previous correspondence regarding the calculation of Maintenance of Way meal and travel allowances pursuant to Article I of the February 27, 2012 Memorandum of Agreement.

In accordance with the February 27, 2012 Agreement, meal and travel allowances are subject to a semi-annual adjustment on January 1, 2021, based on changes in the CPI-W. In accordance with our October 31, 2015 letter agreement clarifying how each semi-annual adjustment is determined, the January 1, 2021 adjustment is based on changes in the CPI-W, if any, for the 6-month period ending on October 31, 2020. For the measuring period that ended October 31, 2020, the percentage change on the CPI-W was +1.83%, making the unadjusted index \$260.388. Due to the unadjusted index rising above 244.607 (the last index value that resulted in an increase in meal and travel allowances), there will be an upward revision to the meal and travel allowances for the BMWED under the October 31, 2015 letter agreement.

Accordingly, the BMWED meal and travel allowances will be as follows for the period January 1, 2021 – June 30, 2021:

NW-WAB RULE 43 I (A) (1-3) AND SOU RULE 34 B 1-3 (Employees in Camp Cars)

CC01 \$10.01 CC02 \$21.13 CC03 \$31.14

Operating Subsidiary: Norfolk Southern Railway Company

CW01	\$10.31
CW02	\$21.43
CW03	\$31.44
CM01 (B&L)	\$19.19
CM02 (B&D)	\$20.58
CM03 (L&D)	\$22.51

NW-WAB RULE 43 II (e) -(Employees lodged in motels)

Breakfast	\$8.63
Lunch	\$10.56
Dinner	\$11.95
Daily	\$32.14

TRAVEL ALLOWANCE

Per 100 mile interval >100 \$31.14 One way trips \$15.58

Please feel free to contact me with any questions regarding this matter.

Very truly yours,

S. M. Goodspeed

Director Labor Relations

bc: J. Fleps

C. S. Decker

J. Kemp

B. Klinect

J. L. Phillips

S. Bolander

J. Diaz